

FOND DU LAC COUNTY
2015 CLASSIFICATION AND COMPENSATION PLAN FOR EXEMPT POSITIONS
(Effective 1-4-15)

PAY RANGE

<u>PAY GRADE</u>	<u>MIN.</u>	<u>6 MO.</u>	<u>18 MO.</u>	<u>30 MO.</u>	<u>42 MO.</u>	<u>54 MO.</u>	<u>66 MO.</u>	<u>78 MO.</u>
E12	86,790	90,246	93,698	97,151	100,607	103,939	107,280	110,734

Administrator – Harbor Haven
Director – DSS
Director of Administration – County Executive Office

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E11	80,996	84,219	87,441	90,664	93,886	96,996	100,114	103,335

Highway Commissioner
Corporation Counsel
Director (2) – Information Systems/Finance
Psychiatric Nurse Practitioner - DCP

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E10	75,227	78,220	81,211	84,201	87,194	90,080	92,974	95,966

Chief Psychologist – DCP
Family Court Commissioner
Director (2) – Human Resources / Planning & Parks
Health Officer – County Health Dept.

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E9	69,454	72,217	74,979	77,738	80,498	83,164	85,835	88,596

Chief Deputy – Sheriff
 Deputy Director – (3) Dept. Social Services/Finance/ Information Systems
 Director of Nursing – Harbor Haven
 Psychologist/PhD. (3) – DCP
 Deputy Program Director (2) – DCP

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E8	63,662	66,193	68,719	71,250	73,779	76,221	78,668	81,194

Acute Unit Supervisor/Director of Nursing – DCP
 Fiscal Services and Systems Director – DSS/DCP/Harbor Haven
 Highway Engineer - Hwy
 Director of Communications and Emergency Management
 Building/Maintenance Manager – Central Maintenance

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E7	59,337	61,693	64,048	66,404	68,761	71,034	73,314	75,669

Assistant Corporation Counsel
 Golf Course Manager
 Jail Administrator - Sheriff
 Captain – Training/Operations - Sheriff
 Purchasing Officer/Risk Manager
 Director (3) - Land Information / Senior Services / Child Support

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E6	56,451	58,691	60,931	63,173	65,414	67,577	69,744	71,985

Accounting Services Manager– Highway
 Assistant Director of Nursing (3) – HCC
 Chief Patrol Superintendent – Hwy.
 Code Enforcement Officer
 Comprehensive Community Services Coordinator – DCP

County Conservationist – Land Conservation
 Lieutenant (4) – Sheriff
 Social Work Supervisor (8) – DSS
 Director – Birth to Three Services - DCP
 Juvenile Supt/Ass't Jail Administrator – Sheriff
 Dental Health Program Coordinator - Health

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E5	53,567	55,694	57,819	59,944	62,069	64,119	66,176	68,301

Highway Maintenance and Patrol Superintendent (3)
 Programmer/Analyst (2) – IS
 Staff Psychiatric Social Worker (10) – DCP
 Jail Health Coordinator – County Health Department
 Director – Lab/Inspection Program – County Health Department
 E911 Systems/Network Analyst -IS
 Business Office Manager – DSS
 Communications Operations Manager - Comm & Emergency Mgmt
 Accounting Manager (3) – DSS, DCP, Harbor Haven

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E4	50,659	52,668	54,677	56,684	58,694	60,633	62,577	64,587

Family Court Program Coordinator – Family Court Commissioner
 Chief Investigator – Medical Examination
 Fairgrounds Supervisor
 Director – Environmental Services –Harbor Haven
 Director – WIC – County Health Department
 Golf Professional
 Register in Probate
 Senior Network Specialist – Information Systems
 Veterans Service Officer
 Financial Analyst - DSS
 Huber/Work Release Supervisor - Sheriff
 Clinical Substance Abuse Supervisor – DCP
 County Surveyor – Hwy

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E3	47,774	49,669	51,560	53,451	55,348	57,173	59,005	60,901

Agronomist – Land Conservation
Assistant Code Enforcement Officer
Emergency Management Coordinator – Comm & Emergency Mgmt
DD Specialist – Lead Screener - DCP
DD Specialist (5) – DCP
E911 Systems/GIS Specialist (1)
Family Court Counselor (2) – Family Court Counseling Services (vacant)
Income Maintenance Supervisor (2) – DSS
Director – Medical Records – DCP
Activity Therapy Director – HCC
Occupational Therapist – DCP
Parks Supervisor - Parks & Planning
Director (3) - Social Services / Food Service/Marketing & Admissions – Harbor Haven
Juvenile Detention Supervisor - Sheriff

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E2	44,890	46,667	48,445	50,222	52,001	53,717	55,437	57,215

Accountant – Clerk of Courts
Autopsy Supervisor – Medical Examiner
AODA Counselor (6) – DCP (Paid at 90% w/o RADC certification)
Assistant Golf Course Manager
Conservation Engineering Specialist – Land Conservation
Drug Court Coordinator – DSS (Grant funded)
Victim/Witness Coordinator – District Attorney
Child Development Specialist/Service Coordinator (4) – DCP
Network Specialist (2) – Information Systems
Human Resources Benefits Coordinator – Human Resources
Project Manager – Land Conservation
Public Health Sanitarian – County Health Department
Social Worker – Harbor Haven
Non Metallic Mining Reclamation Specialist/POWTS Program Administrator

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E1	42,007	43,667	45,330	46,992	48,657	50,258	51,867	53,531

Assistant Director – Food Services – Harbor Haven
Medical Records Coordinator – Harbor Haven
Payroll Coordinator - Finance
Office Manager - Sheriff
Nutrition Educator – County Health Department
Youth Employment Coordinator – DSS (grant funded)

Effective 1/4/2015

(figures in parenthesis denote number of positions – in some instances positions are less than full time)